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Audit committees at the heart of the Audit Reform

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SPEAKERS' BIOGRAPHIES



Inge Boets - member of several audit committees

Inge has more than 25 years of international experience at the board and management level.

She serves as a non-executive director on several Boards of both international and Belgian companies, in a variety of industries and in different roles, as independent director, chair of the board and of the audit committee.

Until March 2011 she was a partner with Ernst & Young where she held managing partner positions in the areas of audit, risk management, advisory and serving the European Union. She gained international experience as Ernst & Young's Global Risk leader and member of the Global Advisory executive. Her experience spans many sectors including financial services (particularly insurance but also factoring, pension funds and credit card business), consumer products, industrial products, brewing, automotive, transportation and government. She has advised many Boards and Audit Committees on matters relating to governance, audit and risk management.

She started her career as an auditor and established a specialisation in international companies and the insurance sector.

Inge currently is a member of the Management Committee of GUBERNA where she leads all activities related to Board effectiveness.

From 2002 to 2006 she was the president of the audit committee of the Flemish Parliament, which she helped to set up. From October 2011 through December 2015 she rejoined and chaired the audit committee of the Flemish Parliament.

Inge was appointed as an independent director with Euroclear Belgium end 2011 where she was also a member of the audit committee and the nomination and remuneration committee. In April 2014 she left these roles to become an independent director and audit committee member of the Euroclear group. Since October 2013, she has been the chair of the audit committee of Euroclear SA and plc.

She became an independent director at QRF management NV, a listed real estate company, in December 2013 when the company listed on the Belgian stock exchange. She is chair of the board and a member of the audit and the remuneration and nomination committee.

In December 2013 she joined the board of Econopolis Wealth Management, a small but dynamic wealth manager active in Belgium, Switzerland and Singapore.

In June 2014 she became an independent director and chair of the audit committee of Ontex group at the occasion of its second listing on Euronext.

She joined the Board of Van Breda Risk & Benefits as an independent director and chair of

the audit committee. Van Breda Risk & Benefits is one of the largest insurance brokers in Belgium and a family owned company.



Alain Deckers - *Head of Unit, Audit and Credit Rating Agencies, DG for Financial Stability, Financial Services, and Capital Markets Union (FISMA), European Commission*

Alain Deckers became Head of Unit for Audit and Credit Rating Agencies in May 2015.

In his position, Alain is responsible for facilitating the implementation of the new EU rules on statutory audit and for fostering convergence and cooperation with third countries on audit oversight. Alain is also in charge of ensuring the implementation of the revised regulatory framework for Credit Rating Agencies and contributing to regulatory convergence in international fora.

Previously, Alain was responsible for developing and reviewing policies in areas including the structural reform of the EU's banking sector, public procurement, and financial reporting.

A Belgian national, Alain holds a M.Sc. in Industrial Strategy and Technical Change from the University of Manchester in the UK.



Carolyn Dittmeier - *Chairwoman of different audit committees, member of Nedcommunity*

Currently President of the Statutory Audit Committee of Assicurazioni Generali as well as Chairman of the Audit Committee and Independent Board Director of Autogrill SpA, and of Italmobiliare SpA. She was also Chairman of the Audit Committee of FAO (Food and Agriculture Organization-United Nations) through 2015. Carolyn was Chief Internal Audit Executive of Poste Italiane SpA, from 2002 to early 2014. She started up and headed the Corporate Governance Services consultancy in KPMG Italy, from 1999-2002. Carolyn worked from 1987-1999 for Montedison SpA, in charge of Financial reporting later assuming the role of Chief Audit Executive. From 1978-1987, she ensued a career path in a major accounting firm. A graduate of the Wharton School of Business and Economics of the University of Pennsylvania, Carolyn is Certified Public Accountant, Certified Internal Auditor and Certified Risk Management Assurance professional. Carolyn holds 30 years of experience in auditing, risk management and governance. She was Vice Chairman of the Institute of Internal Auditors (IIA) in 2013-2014, member of the IIA Board of Directors since 2007; Chairman of the European Confederation of Institutes of Internal Auditing, 2011-2012; Chairman of the Institute of Internal Auditors, Italy 2004-2010. She authored the books "Risk Governance"(2015) and "Internal Audit, Key to Corporate Governance"(2007, 2011), published in Italy by Egea. She was also a professor at the University Luiss Guido Carli in Rome through 2015.



Thorsten Irblich - *Manager - Supervision of Special Contractual Relationships within the group accounting of Volkswagen AG, Wolfsburg/Germany*

Since 2008 Thorsten Irblich is manager of one of five departments of Volkswagen AG's group accounting, dealing with special contractual relationships of the Volkswagen group such as the ones to major shareholders and the ones to audit firms worldwide. Thorsten Irblich has

studied business economics at the University of Bayreuth and has 24 years of experience in various accounting functions at Volkswagen AG, Wolfsburg/Germany, and Volkswagen Sachsen GmbH, Zwickau/Germany.”



Philip Johnson - *Non-executive director*

Philip was a senior partner in the Deloitte UK firm, having retired in 2007 after being a partner for 30 years. At Deloitte he was an elected member of the UK Board of Partners and the first chairman of the firm’s Audit Committee. During 2002, Philip had the primary responsibility for integrating the clients, partners and staff of Arthur Andersen UK (AA) into Deloitte. Following the Andersen transaction, Philip was appointed head of Quality and Risk Management for the UK audit practice of Deloitte and served in this role until his retirement from the firm in 2007.

Philip was the President of the Federation of European Accountants (FEE) during 2011 and 2012. During his six years at FEE he led the debate on auditing matters and, in particular, engaged with the European Commission and European Parliament following the issue of the Green Paper relating to the reform of the audit profession. During this time he was also a member of the International Auditing and Assurance Standards Board Consultative Advisory Group (IAASB CAG) and the International Ethics Standards Board Consultative Advisory Group (IESBA CAG]. Philip is currently a member of the Standing Advisory Group of the Public Company Accounting Oversight Board (PCAOB) in the US and a member of the Technical Policy Board of the Institute of Chartered Accountants of Scotland.

From May 2007 to April 2015, Philip was a non-executive director of Yorkshire Building Society, the UK’s second largest building society, where he also chaired the Audit Committee.

He is a member of the Audit Committee of Wellcome Trust and a non-executive director of Lakeland Limited, a retail kitchenware company based in the UK. He is a governor at The Manchester College and also chairs the board of governors of Cheadle Hulme School, a large independent day school. Philip has recently been appointed as an advisor on audit related matters to the UK Parliament’s Treasury Select Committee.



Daniel Lebègue - *Chair of the ecoDa/PwC Working Group on the Audit Reform*

Daniel is graduated from the "Institut d’Etudes Politiques" of Lyon and from the "Ecole Nationale d’Administration".

He started his career in 1969 at the Direction of the Treasury, French Ministry of Economy and Finance.

From 1974 to 1976, Daniel Lebègue was the Financial Attaché to the French Embassy in Japan.

Back to the Direction of Treasury, he occupied successively the functions of Head of the Balance of Payments office and of Head of Treasury Office at the Treasury.

In 1981, he was promoted as the Technical Adviser to the Prime Minister’s Cabinet in charge of the economic and financial affairs.

He becomes the Assistant Director of the Treasury in 1983, then Director of the Treasury from 1984 to 1987.

In 1987, he attends the "Banque Nationale de Paris" as Chief Executive Officer, then as Vice chairman.

From 1998 to 2002, Daniel Lebègue was the Chief Executive Officer of the "Caisse des Dépôts et Consignations".

Since July 2003, he was Chairman then in 2014 Honorary President of the Institut Français des Administrateurs (IFA), a French professional association of Directors.

Moreover, he is also Chairman of the Board of the French section of "Transparency International", Chairman of the Board of the Observatoire sur la Responsabilité Sociétale des Entreprises (ORSE), Chairman of the Board of the "Conseil d'orientation de l'Institut du développement durable et des Relations Internationales", and Chairman of the Board of "Épargne sans frontières".



Gilly Lord - *Partner and Head of Regulatory Affairs, PwC UK*

Gilly is PwC UK's Head of Regulatory Affairs. She's responsible for our relationships with regulators and professional bodies and for evaluating the impact of current and future regulation upon our strategy. In this role she works with PwC's Executive, Supervisory and Public Interest Boards and also works closely with practice partners and their clients, advising on regulatory developments.



Hans Nieuwlands - *CEO of the Institute of Internal Auditors (IIA) – Netherlands*

Hans has been President of the Institute of Internal Auditors (IIA) in the Benelux and in the Netherlands. He is also past president of the European Confederation of Institutes of Internal Auditors (ECIIA). Since 2008 he is Chief Executive of IIA Netherlands. He is a member of the Global Executive Leadership Team of The IIA. Prior to being appointed as CEO of IIA Netherlands Hans worked as an Audit Director for several multinational companies from various industries.

Hans is involved in research on the relationship between Audit Committees and Internal Auditors. He is author of 'Sustainability and Internal Audit', a publication of the IIA Research Foundation. He has been speaking at IIA Conferences in: Australia, Bosnia and Herzegovina, Denmark, Estonia, Finland, Hungary, the Netherlands, Romania, Spain, Tunisia and Turkey.



Roger Olivieri - *Statutory Auditor*

Partner of Studio Bignami Associati since 2012 based in Milan and Rome; he gives professional advice in corporate governance, in extraordinary corporate transactions, in distressed businesses and in particular, he takes care of company activities, relationships with the trade unions and the industrial associations, relationships with attorneys, negotiations with acquirers and/or leaseholders of enterprises under restructuring or liquidation, and of relationships with the Judicial Commissioners.

At present he is :

- chairman of the board of auditors of GEICO S.p.A. (Taikisha Group), statutory auditor of Anika Therapeutics S.r.L., Toyo Tires Italia S.p.A. and of PPD Italy S.r.L..
- member of NED Community- Italian association of the non executives directors independent administrators for which he took part to editing Principles of Governance for the not listed company.

- board member of Italian Chapter of TMA Turnaround Management Association – international association of the turnaround experts and he is active in organization of TMA Europe and Italian annual conference.
- external member of the technical committee ANDAF for Corporate Governance and Succession Planning.

From 2006 to 2011 Founder and Partner of BOCG Associati based in Milan and in Rome. Partner and board member of EQValue S.r.L. investment and consulting company for small and medium-sized businesses. In BOCG Associati he supervised the activities related to consolidated financial statements, audit, tax inspections and evaluations, accounting organization in compliance with IAS, US GAAP and OIC (ITA GAAP), administrative reorganisation and internationalization of companies or group of companies. For EQValue he managed start-up projects, industrial plans and turn-around in Italy and Europe.

From 2001 to 2008 Gruppo Monzino S.p.A. temporary CFO and supervising reorganization of the group in Italy and abroad.

From 1992 to 2000 he worked in Italy and abroad for Italian consulting companies in start-up area, financial budget, business plan and industrial plan.



Karin Bing Orgland - *Independent Board Member*

Karin Bing Orgland holds an MBA from Norwegian School of Economics in Bergen, Norway.

She has a broad financial background, mainly from the the largest bank in Norway, DNB ASA.

During the period of 1985-2013 she was holding different management positions within the DNB group, latest from 2009- 2013 as Group Executives Vice President Corporate and Personal Banking Norway.



Turid Elisabeth Solvang - *ecoDa's Chair*

Turid Elisabeth Solvang is the chairperson of ecoDa (www.ecoda.org), and managing director of the Norwegian Institute of Directors (www.styreinstitutt.no), which she helped establish in 2009.

Ms. Solvang completed her M.Sc. in Business at BI Norwegian Business School in 1989, with additional specialization in scenario planning. She has previously headed up Burson-Marsteller's corporate

communications practice in Oslo, and Fearnley Data's marketing department. She has extensive experience from corporate communications, and as non-executive director on the boards of companies in the finance and service sectors and membership associations.



Tjalling Tiemstra - *Independent Boardroom Consultant; Executive Coach; Various Non-Executive Positions.*

From 2002-2008 CFO & Member of the Board of Management of Hagemeyer NV; (International Electrical Wholesaling & Industrial Services; 2007 Turnover: EUR 6.4 billion; 17,800 employees in 25 countries). From 2001-2002 CFO & Member of the Board of Management of Hollandsche Beton Group NV, Rijswijk, Netherlands (International Construction, Dredging & Real Estate Development).

From 1979- 2001 various international financial & general management positions in Unilever NV & PLC.

Professional Education: Drs (Masters) Business Administration Rijks Universiteit Groningen, The Netherlands (1978); Certified Public Accountant (RA), Erasmus Universiteit Rotterdam, The Netherlands (1984), and MMI Ltd.-Certified Personal Coach (December 2008).



Blanka Vezjak - *External Member of Audit Committees*

Blanka Vezjak has working experiences in corporate accounting and reporting, external and internal auditing and corporate governance, leading assurance and consulting projects in Big 4 for thirteen years and last eight years in her own company, Vezjak svetovanje (Vezjak Consulting), company for business (internal) auditing and risk management consulting.

Her academic background includes long years experiences as senior lecturer for accounting and auditing at University of Maribor, Slovenia and Fulbright researcher at Virginia Tech University, USA, 2000/2001.

She has professional credentials in external and internal auditing and accounting (certified auditor, certified internal auditor and certified accountant, state auditor and state internal auditor).

Blanka has been a member of several professional boards and committees at Slovenian Institute of Auditors and a Slovenian representative in the EU Commission Accounting Regulatory Committee and in the FEE Sustainability Group (and its preceding groups) for many years. Furthermore she was a local consultant for World Bank ROSC project (Report on the Observance of Standards and Codes, Slovenia, Accounting and Auditing, May 2014).

She has helped improving corporate governance as a member of the Slovenian Directors' Association Programmes' Committee and Working Group for the preparation and updates of the Recommendations for Audit Committees. Blanka has also extensive practical experiences as an external independent professional member of audit committees (in ten companies since 2008, including the largest Slovenian reinsurance company, second and third largest bank, main port and Post of Slovenia).

Since 2015 she is also a member of the ecoDa Working Group, dealing with audit reform's implications for audit committees.



Marian Williams - *FRC Director, Audit*

Marian Williams is the Director in the Audit Division at the Financial Reporting Council (FRC). She is a qualified accountant with over 15 years' accounting experience in various roles across Life, General and London Market insurers. She has previously worked at PwC, KPMG, Aspen Re, National Westminster Life Insurer, Sun Life of Canada and Bank of Ireland Group. In her role at the FRC, she is the programme manager for the implementation of the Audit Regulation and Directive.