

A Joint Conference



**Boards' efficiency and fit & proper rules in financial organizations**

**25 October 2017**

Avenue des Arts 56, B-1000 Brussels, Belgium

## SPEAKERS BIOGRAPHIES



**Mar Cachá** is the Head of Division of the Authorisation and Register Division at Banco de España. She led the team that was set up at Banco de España in 2013 to take care of analysing the suitability of Board members and senior managers of supervised entities. This includes working on the development and implementation of the Fit & Proper elements of the CRDIV and contributing to work of the EBA and the ECB in this field.



**Sébastien de Brouwer** is Chief Policy Officer at the European Banking Federation (EBF). As such, he is member of the EBF Management Committee.

As part of his activities, Sébastien is also Board member of the European Payment Council (EPC), Member of the Advisory Committee of fTLD Registry Services, LLC and member of various Expert Groups at EU level.

He is a Belgian national with a Law Degree from the Catholic University of Louvain-la-Neuve and a postgraduate in International law (University of Leiden) and in Business Studies (London School of Economics and Political Science).

Sébastien joined the EBF in 2006. Before joining the EBF, Sébastien was Head of European Affairs and Member of the Executive Committee with Febelfin, the Belgian Federation of the financial industry (including banks) and previously legal adviser. Prior to that Sébastien also worked in an International bank (Custodian) and an Insurance Company (management of important claims).



**Margarita Delgado** was appointed Deputy Director General of Microprudential Supervision I, European Central Bank, in February 2014. Directorate General Microprudential Supervision I is responsible for the direct supervision of the 35 largest and more complex of the significant institutions in the Eurozone.

Previously, Margarita Delgado was Director of Department of Banking Supervision at Banco de España in charge of supervising the former savings banks in Spain. Prior to that she worked at Banco de España in a number of roles in banking supervision where she was in charge of medium-sized and international banks as well as in other horizontal and specialised divisions. She joined Banco de España in 1991 as a Bank Examiner.

Margarita Delgado has also worked as a lecturer in business administration at the Madrid Complutense University of Economics. She holds a Master's degree in Economics and Business Administration from Madrid-Complutense University.



**Luc Frieden** holds master degree in law from Sorbonne, Cambridge and Harvard. Luc also served as Minister of Justice, Treasury and Budget and Minister of Finance and was in charge of financial markets regulations between 1998-2013. In 2014 Luc left politics and became Vice Chairman of Deutsche Bank, based in London, as an advisor on strategic aspects. Since 2016 he serves as the chairman of *Banque Internationale à Luxembourg*, one of the systemic banks based in Luxembourg and he is a partner with the Luxembourg law firm Elvinger Hoss.



**Frédéric Hervo**, who has been working for Bank of France for more than 25 years, has been Director for International Affairs of the ACPR, since June 2016. He is responsible for preparing the policy of ACPR in the area of prudential regulation and accounting issues for banks and insurers, as well as coordinating the strategy of ACPR representatives' in the European and international committees and working groups. He is also in charge of contributing to the implementation of international and European standards at national level. He is a member of several working groups, including the Policy Development Group of the BCBS, the Financial Stability and Technical Committee of the IAIS and the Compensation Monitoring Contact Group of the FSB. He was previously Director of the Payment Systems and Market Infrastructures directorate of Bank of France.



**Dr. Peter Lutz** is Head of the SSM Supervisory Standards Department at BaFin, the German Federal Financial Supervisory Agency. His responsibilities include i.a. the handling of SSM Common Procedures, SSM coordination, development of national law, peer review analysis and organization of supervision. He is alternate member of EBA's Board of Supervisors and member of the Standing Committee on Regulation and Policy at EBA. Before joining the German financial supervision in 1993, he did his doctorate in political economy at Freie Universität Berlin.



**Bernd Rummel** works at the European Banking Authority – formerly the Committee of European Banking Supervisors - as a principal policy expert since 2009. He is responsible for EBA's work on corporate governance, risk management and remuneration. In parallel to his role as principal policy expert, Bernd is the Ethics Officer of the EBA. He is an experienced Banking Supervisor, who has been working for Deutsche Bundesbank since 1990 and for the Federal Financial Supervisory Authority of Germany (BaFin) since 2003. Bernd's background is business economics.



**Salla Saastamoinen** is Director for Civil and Commercial Justice Directorate-General for Justice and Consumers European Commission.

Salla Saastamoinen started as Director for Civil and Commercial Justice at the European Commission's Directorate-General for Justice and Consumers in October 2016. Previously she was the Director for Equality as from 2014. As Director for Civil and Commercial Justice, she is in charge of the development and consolidation of the European area of civil justice, in particular of civil procedural law, private international law, contract law and company law. Salla Saastamoinen has worked in the Commission for 20 years, starting in the Directorate-General for Environment and then working in several areas in the Directorate-General for Justice. Before joining the Commission, Salla Saastamoinen was an associate partner in a law office in Helsinki, Finland. She has a licentiate degree in law from the University of Helsinki, Finland, and post-graduate studies in law from the universities of Saarbrücken, Germany and Zürich, Switzerland.



**Paola Schwizer** is Full Professor in Financial Markets and Institutions at University of Parma (Italy) and Professor at the Banking and Insurance Department of SDA Bocconi School of Management.

Previously, she has been researcher at Bocconi University from 1994 to 1998 and Associate Professor in other Italian universities from 1998 to 2003.

She chairs Nedcommunity, the Italian Association of Non Executive and Independent Directors and is a board member of ecoDa. She is member

(independent director) of the boards of directors of Credito Emiliano S.p.A. (listed on Borsa Italiana S.p.A.) and other listed non-financial companies. Since 2007 she is member of Editorial Board of the Journal of Management and Governance.

She has extensive experience in training on corporate governance, risk management and internal control systems, in Central Banks, private banks and non-banks listed companies.

She is member of the Scientific Committee of the PhD School in Economics and Management of Innovation and Sustainability, Universities of Parma and Ferrara (Italy). She is author or coauthor of several publications on banking strategies and organization, corporate governance, regulation and competition in the financial system.



**Prof. dr. Lutgart Van den Berghe** is Executive Director of GUBERNA (Belgian Governance Institute) and Extra-Ordinary Professor in Corporate Governance at the University of Ghent (B). She is a Partner of the Vlerick Business School. In the school, she served for many years as Chairman of the Competence Center "Entrepreneurship, Governance and Strategy".

She has an extensive governance experience gained as Member of the Belgian Commission for Corporate Governance and Non-Executive Director in several companies, such as BELFIUS (B) and ABLYNX. At EcoDA (European Confederation of Directors' Association), she is a Member of the Board and chairwoman of its policy committee. She is also member of the 'Royal Academy' of Belgium (KVAB).

Formerly she served as a non-executive director of Proximus (B, 2004-2016), Electrabel (B, 2003-2014), the ING Group (NL, 1991-2003), KLM (NL, 2001 - 2004), Solvay (NL, 2003-2007), CSM (NL, 1998 - 2010),

SHV (NL, 1997-2013), Capco NV (B, 2000 – 2003), DVV (B, 1995 - 1997), member of the Audit Committee of the Flemish Government (B, 2000 – 2004) and Chairman of the Proximus Foundation (until 2005). She was also a Member of the Advisory Board of Lazard (Benelux, 2007 – 2010) Lutgart Van den Berghe is doctor in Business Economics of the University of Gent (B).



**Christophe Vandoorne** is a Senior Client Partner and Office Managing Director of Korn/Ferry International’s Brussels office. He is a member of our Global Industrial Practice and is the Global Lead Partner for Building Products & Materials markets.

Mr. Vandoorne has undertaken a wide range of searches, which have included board mandates, as well as all levels of functional, technical and financial appointments, including CEO, COO, CFO, CHRO, sales and marketing, research and development, and innovation roles.

Having joined Korn/Ferry sixteen years ago, he has developed a deep experience in executive search, international business management and leadership consulting. He serves multinationals and mid-caps, including the headquarters of international companies, for executive search and talent management consulting services.

In the Industrial Market, Mr. Vandoorne serves companies with activities in Materials, Chemicals, Infrastructure, Manufacturing, Transportation, Utilities, Building & Construction, Automation, Logistics & Supply Chain, etc.

Previously, he worked for Procter & Gamble as purchasing manager in the EMEA central procurement organization, where he focused on chemicals and packaging materials.

Mr. Vandoorne earned a master’s degree in economics from the The Louvain School of Management (UCL) in Belgium and a Bachelor of Science degree in law from the Free University of Brussels (VUB/ULB).

He is fluent in Dutch, French and English.



**Caroline Veris** is a Partner within the Risk Advisory practice of Deloitte Belgium and responsible for FSI Governance, Regulatory and Risk services.

Before joining Deloitte in 1999, Caroline worked for eight years in the legal and compliance department of a bank. Caroline started her career in 1989 at the law faculty of the University of Antwerp as researcher.

Caroline represents Deloitte Belgium in the Deloitte EMEA Centre for Regulatory Strategy and leads the Deloitte EMEA Conduct Risk working group. She is a frequent speaker at seminars on different regulatory topics and has also given guest lectures on at the Universities of Antwerp and Leuven.

Caroline has more than 25 years’ experience in the financial sector and has managed various projects relating to governance, regulatory strategy & risk and compliance. Example projects include Board Governance Assessments, advising on regulatory requirements in relation to governance for financial institutions, performing regulatory audits in financial institutions and assisting firms with license applications in the financial sector.